



Verref

Vereeniging Refractories (Pty) Ltd

SAFETY, HEALTH, ENVIRONMENTAL AND QUALITY POLICY

Vereeniging Refractories (VERREF) is an independent company and is one of South Africa's leading producers of Refractory Products. VERREF has operations at Main Works in Vereeniging as well as Elgin and Rietfontein Works in Springs, producing shaped and unshaped products in a wide range of qualities.

VERREF is committed to providing a safe and healthy work environment, ensuring sound environmental management and supplying good quality products and services. This is achieved with continual improvement of business practices and prevention of all potential safety, health, environmental and quality incidents as well as complying with relevant legislation, regulations and other requirements, and ensuring an enlightened work-force.

To achieve this VERREF will:

- Comply with all applicable statutory, legal and other requirements relating to Safety, Health, Environmental and Quality regulations for responsible production and supply of products to mutually agreed customer quality specifications.
- Implement and maintain a Safety, Health, Environmental and Quality Management Programme that complies with International Standards (OHSAS 18001, ISO 14001 and ISO 9001) as well as regularly evaluating the effectiveness of the system through conducting internal, external and legal compliance audits and assessments.
- Seek continual improvement through a framework of setting and reviewing safety, health, environment and quality policies, objectives and targets while assessing and reporting safety, health, environment and quality performance against these.
- Continually strive to prevent injuries, illness and pollution through the systematic identification of hazards, the adequate assessment and control of risks to which employees and contractors may be exposed.
- Minimise the impact of operations on the environment and surrounding communities through control of pollution, waste, hazardous materials and the conservation of natural resources.
- Optimise the utilization of raw materials and energy sources.
- Eliminate, reduce and recycle waste, where possible, and to rehabilitate disposal sites in order to minimise the risk and environmental impacts on employees as well as the community in which VERREF operates.
- Train and hold employees and contractors accountable for performance within their areas of responsibility pertaining to safety, health and potential environmental impacts, ensuring high quality products and services;
- Communicate this policy to employees, contractors and visitors to ensure their understanding of obligations in respect of this policy;

T. Courtney
Executive Chairman: Verref Group

D. Brazier
Chief Executive Officer: Shaped Refractories Division